



## Clark County Health Department

Dr. Eric B. Yazel, Health Officer

1201 Wall Street | Jeffersonville, IN 47130 | (812)282-7521  
[www.clarkhealth.net](http://www.clarkhealth.net)

### CLARK COUNTY BOARD OF HEALTH MEETING MINUTES DECEMBER 1, 2021

Board members present: Denny Hill, Dr. Howard, Dr. Martin, Dr. Thaker, Teresa Nattermann, Fay Allen, & Dr. Kemper.

Staff members present: Eric Yazel, Health Officer; Zach Stewart, Atty; Doug Bentfield, Administrator; Patti Smith, Idannia Portugal.

Dr. Howard called the meeting to order at 8:31 A.M.

Dr. Howard made a motion to approve the minutes from September 1, 2021 meeting. Fay Allen approved minutes, Dr. Thaker second. The minutes were approved unanimously.

There were no public comments.

Old Business:

COVID-19 Response:

There was a bump in Covid-19 testing after the Thanksgiving Holiday as Dr. Yazel expected, and will likely happen around Christmas Holiday coming up. There has been a good up-take on 5–11 year old Covid-19 vaccinations and we continue to see more of that population getting vaccinated as we go along. The Clark County Health Department continues to be accessible for the community and schools. Two clinics were at Silver Creek Elementary School and Jeffersonville High School. Dr. Kemper asked for information regarding Influenza Immunizations, in which Dr. Yazel said that unfortunately all Immunization numbers are down throughout the county; not just Covid and Influenza Vaccines. We believe the reason for that is due to all the Covid-19 vaccine misinformation spread throughout the community. There have been a few booster break through cases mainly with the younger population but symptoms are less severe.



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### Budget:

The 2022 budget has not been approved by the Clark Council yet, but will most likely have it ready by December 13<sup>th</sup>. The Clark County Council has also allowed multiple departments to create market adjustments to address positions currently under \$30,000 a year. Additional funds were provided to increase staff retention via market adjustment as well. Along with these adjustments premium pay will also be given to employees that worked 90% or above on site, in the last 18 months since the pandemic began. This premium pay will range from \$1,200 to \$3,800 depending on each employee and their time worked on site.

### Storage Building:

Clark Memorial Health is still interested in donating the old building at 1320 Duncan Avenue. If given to us, Doug Bentfield is currently planning to completely demo it and build a pole barn type structure to house mosquito equipment, trailers, and PPE. CCHD plans to use this new space to store PPE and work along with other county departments to rotate these supplies. The Clark County Commissioners are interested in matching the expenses towards the construction of this new building if CCHD will match with funds from the vaccine administration reimbursement grant. This grant is not sustainable, meaning that once these funds are exhausted the fund will close out. The department plans on hiring school nurse liaisons. The nurse will serve as a connection between the health department and schools throughout the county. Funding for these positions will be for 2 years.

### New Business:

### Comp- Time:

There will be a comp-time payout at the end of the year 2021 due to excessive time accrued by employees working six days a week. The department's goal was to ensure accessibility of vaccine and testing.



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Eventually a new EHS position may need to be created to be able to keep up with such a fast-growing community, Doug Bentfield added.

### Salary Market Adjustment:

As mentioned previously, these upcoming market adjustments are not a raise, but an increase in the base pay of positions.

### Grants:

The grants that have been received for the years 2021-2022 will help with the construction of a new building, salary market adjustments for Clark County Health Department employees, hire a new nurse as a Covid-19 liaison between the department and schools, and continue operating our testing and vaccine sites. It was recognized that employees have worked countless hours and weekends performing tasks out of their job description. Doug Bentfield also wanted to recognize the many volunteers that have showed up daily, putting in countless hours of their own time towards the department mission and for the community.

2022 Health Board Meeting schedule will be held as following:

March 2<sup>nd</sup>, 2022; June 1<sup>st</sup>, 2022; September 7<sup>th</sup>, 2022; December 7<sup>th</sup>, 2022.

### Adjourn:

Denny Hill made a motion to adjourn the meeting, Dr. Thacker seconded.

Meeting ended at 09:32 AM.

NEXT MEETING WILL BE HELD ON MARCH 2<sup>nd</sup>, 2022

Respectfully submitted,

Doug Bentfield, R.E.H.S.

Administrator

James E. Howard DVM

President